

2025-2026

Company Profile

Syarikat Pakar Tenaga Bersatu Sdn Bhd



"Developing Capability, Delivering Solutions"



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OVERVIEW

Syarikat Pakar Tenaga Bersatu Sdn Bhd (PTB) is a Bruneian-owned multidisciplinary organisation operating as an integrated capability, compliance and industrial solutions partner, delivering end-to-end support to organisations across a wide range of sectors.

PTB supports organisations to **develop capable people, strengthen governance and management systems, and deliver practical operational solutions**. Its services span workforce capability development, compliance and management systems consultancy, digital enablement, and applied fabrication and engineering solutions, delivered through an integrated and outcomes-driven approach.

Rather than operating as a standalone training provider, PTB positions capability development as the entry point to broader organisational solutions. Training, consultancy, digital platforms, and applied engineering are deliberately integrated to ensure that learning is translated into implementation, compliance is embedded into operations, and solutions deliver measurable and sustainable outcomes.

Underpinned by structured governance, quality-assured processes, and a proven multidisciplinary operating model, PTB remains committed to *"Delivering Capability. Delivering Solutions."*, while pursuing disciplined and sustainable growth.



COMPANY BACKGROUND

PTB was established with the aspiration to contribute meaningfully to Brunei Darussalam through the development of human capital, technical capability, and practical solutions aligned with national and industry priorities.

The Company began as a government-approved Registered Training Organisation (RTO), initially focusing on **industrial welding and technical certification delivered through hands-on workshop environments** under the framework of the Institute of Brunei Technical Education (IBTE). Within its early years, PTB expanded its scope to include welding, metal fitter, construction-related, and industrial skills programmes delivered primarily through **face-to-face instruction, practical workshops, and on-site training**.

As industry needs evolved, PTB expanded beyond core technical training into soft skills development, HSSE training, ISO 9001 and ISO 45001 awareness, and organisational capability-building programmes. Delivery models were deliberately structured to integrate **classroom learning, practical workshops, hybrid delivery, and EvolvED-enabled digital support**, ensuring flexibility without compromising the depth of hands-on learning or quality assurance.

This evolution reflects PTB's belief that sustainable capability development must extend beyond training alone and be reinforced through governance, systems, and practical implementation. This expansion was undertaken deliberately to position PTB beyond standalone training delivery, enabling the Organisation to support clients through capability development, systems implementation, and practical operational solutions within an integrated framework.



THE FOUNDERS

The leadership of PTB brings together deep expertise in engineering, HSSE, governance, education, and organisational management, ensuring that training delivery remains practical, compliant, and industry-relevant.

PENGIRAN FDr. HISHAMUDDIN ALLI **P.J.I. PENGIRAN HJ MOKHTAR PUTEH**

Founder | Managing Director
HSSE Trainer | Approved HSSE Officer | ISO & HSSE Consultant

B.Eng(Hons) Mining Engineering; NEBOSH,
ISO 45001:2008 Lead Auditor [United Kingdom]
RIIVPF; FRIM; DFRIEd; DFRIM [Singapore/Philippines]
CACE [Hong Kong SRA]



Pg. FDr. Hishamuddin Alli is a senior engineering, HSSE, and management systems professional with over three decades of experience spanning the oil and gas, industrial, training, and consultancy sectors. He graduated with an Honours Degree in Mining Engineering from the University of Nottingham, United Kingdom, and spent 16 years with Brunei Shell Petroleum, where he developed extensive operational, technical, and safety engineering expertise.

He is an internationally qualified ISO 45001 Lead Auditor certified by the International Register of Certificated Auditors (IRCA), United Kingdom, and actively provides ISO consultancy services, including ISO 9001 and ISO 45001 awareness, implementation support, internal audit preparation, and management system advisory for organisations across multiple sectors.

As the Founder and Managing Director of PTB, he leads the Organisation's strategic direction across training, consultancy, and practical solutions. He is a qualified HSSE trainer, an experienced HAZID facilitator, and a specialist in safety cases, HSSE management systems, and regulatory compliance. He is formally recognised as an approved HSSE Officer by the Safety Health and Environment National Authority (SHENA) of Brunei Darussalam.

In recognition of his contributions to technical education, professional development, and capacity building, he has been conferred multiple international fellowships and doctorates in Education and Management.



FDr. HAJAH NORMAWATI @ MAWAR
D.P. HAJI OTHMAN

Co-Founder | Deputy Managing Director | Consultant

LLB(Hons); NEBOSH [United Kingdom]
P.I.K.B. [Brunei]
RIILDS; FRIM; DFRIM [Singapore/Philippines]
CACE [Hong Kong SRA]

FDr. Hjh Normawati @ Mawar is a senior professional with over two decades of experience across the legal, oil and gas, finance, corporate governance, and education sectors. Her career spans both government and private industry, where she has held senior managerial and advisory roles, bringing a strong multidisciplinary perspective to organisational leadership and development.

Her areas of expertise include legal, corporate governance, compliance, strategic planning, HSSE, financial management, and learning and development. She is widely recognised for her ability to integrate governance, operational discipline, and people development to support sustainable organisational growth.

As Co-Founder and Deputy Managing Director of PTB, she plays a pivotal role in shaping the Organisation's governance frameworks, quality management systems, operational and strategic directions, while actively mentoring and developing local talent.

She also advises and consults a number of local and international organisations and projects.

PTB ORGANISATION AND DIRECTIVES

PTB operates a structured and progressive organisational framework that supports its role as an integrated capability, compliance and industrial solutions partner. The Organisation is designed to enable multidisciplinary delivery across capability development, consultancy, and applied solutions, while remaining agile and scalable for sustainable growth.

The Company is governed through a clear leadership and management structure that ensures strategic alignment, effective execution, and operational consistency. A Core Management Team supports day-to-day operations, enabling capability development to be translated into practical and measurable outcomes.

PTB's delivery capability is strengthened through specialist advisers, technical partners, and strategic collaborations, engaged where required to support quality assurance and specialised services. Continuous talent development underpins the Organisation, ensuring capability continuity and long-term resilience.

Strategic objectives are set within a multi-year planning horizon and reviewed regularly, reinforcing PTB's commitment to...

Delivering Capability. Delivering Solutions.



COMMITMENT TO QUALITY & SERVICE EXCELLENCE

Quality and service excellence are central to PTB's operating philosophy. PTB maintains ISO 9001:2015 certification, reflecting its commitment to structured processes, operational consistency, and continuous improvement across **face-to-face, hands-on, hybrid, and digital training delivery**.

This commitment extends to PTB's digital learning environment, where EvolvED supports standardised delivery, traceability, and reinforcement of learning outcomes while preserving the primacy of practical instruction.



OUR BUSINESS PLATFORM

Building on its foundations in training, PTB operates an integrated business platform designed to deliver capability, compliance, and practical solutions end-to-end. Its services are structured across four complementary pillars that collectively support capability development, systems implementation, and operational delivery.

Together, these pillars form an integrated ecosystem through which PTB builds capability, supports implementation, and delivers practical solutions.



Capability Development & Training

PTB delivers professional, technical, HSSE, and organisational programmes through face-to-face, hands-on, on-site, and hybrid delivery models, focused on measurable competency outcomes and real-world application.



Digital Learning - EvolvED by PTB

EvolvED is PTB's proprietary digital platform that supports and enhances physical training delivery through pre-course preparation, assessment, competency tracking, certification, and post-training reinforcement, operating within PTB's ISO 9001:2015 framework.



HSSE & Management Systems Consultancy

PTB provides integrated compliance, risk management, ISO implementation, audit, and advisory services, enabling organisations to embed effective HSSE and management systems into daily operations.



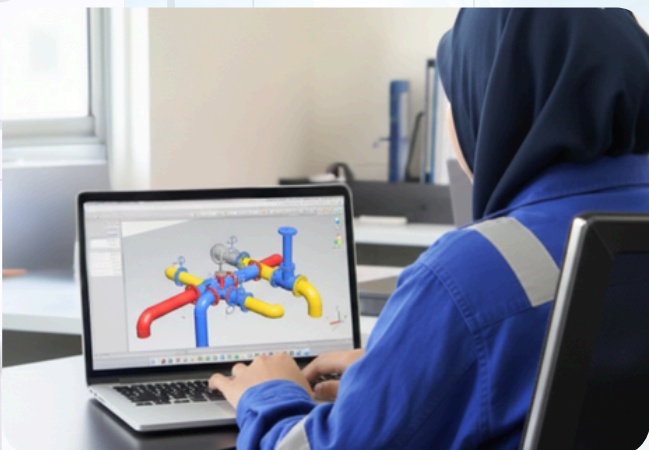
Fabrication & Practical Engineering Solutions

PTB's workshop-based fabrication capability delivers customised technical and applied solutions that translate capability development into tangible operational outcomes.

STRATEGIC EXPANSION & DIVERSIFICATION

While training remains a foundational pillar, PTB has expanded its services to meet growing demand for **end-to-end, practice-based solutions**. Digital delivery through EvolvED complements these services by supporting blended learning, consistency, and scalability, while bespoke fabrication services enable direct application of skills within operational contexts.

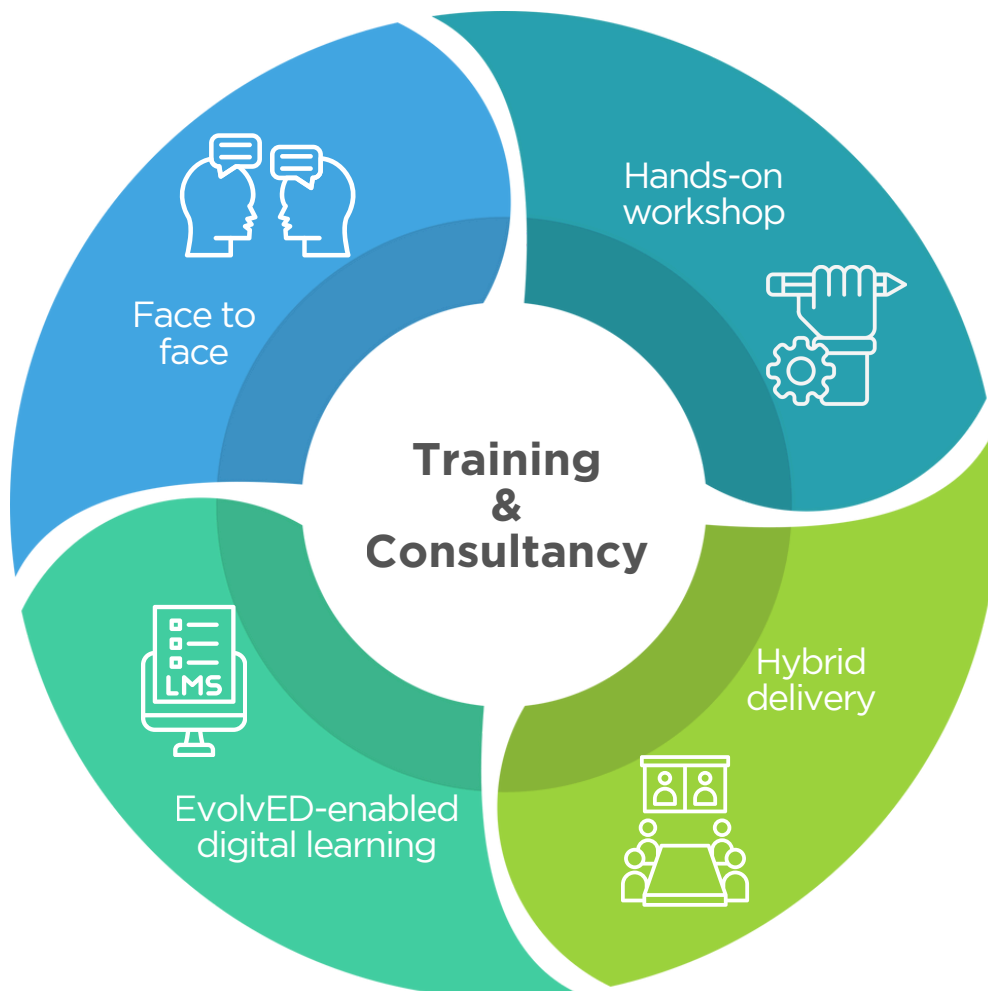
PTB's expansion strategy remains firmly anchored in its strength in hands-on training and practical implementation, supported – not replaced – by digital and consultancy capabilities.



TRAINING & CONSULTANCY

As a specialist training provider, PTB offers educational, training, product development, project management, and consultancy services locally and internationally.

Training and consultancy services are delivered through a **combination of face-to-face instruction, hands-on workshops, hybrid delivery, and EvolvED-enabled digital learning**, allowing PTB to support diverse learner profiles while maintaining strong practical outcomes.





PTB'S DIGITAL CAPABILITY PLATFORM

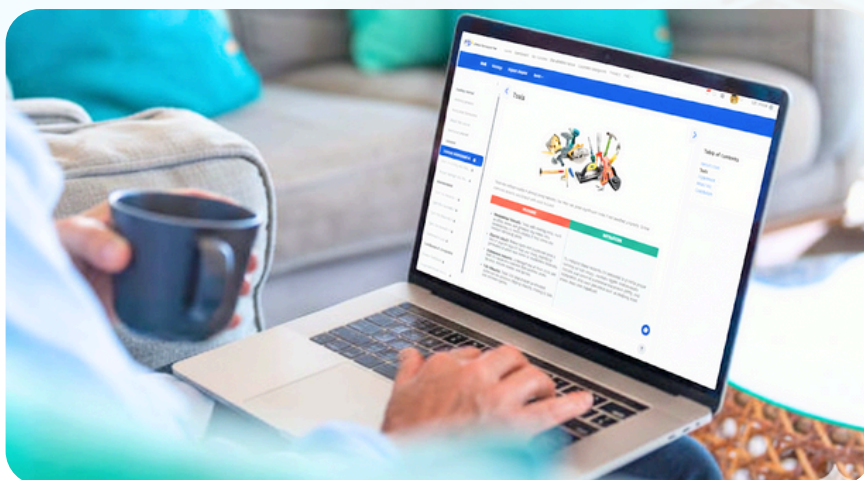
As part of PTB's integrated business platform, EvolvED also functions as a strategic digital growth engine for PTB, enabling the Company to scale capability development beyond physical delivery constraints while maintaining quality assurance and governance.

What began as a continuity solution during COVID-19 has evolved into a strategic digital infrastructure that supports:

- **Online and hybrid training programmes**
- **Corporate subscriptions and enterprise licensing**
- **Learner tracking and certification**
- **Competency-based assessment**
- **Regional and international delivery**

Integrated within PTB's ISO 9001:2015 Quality Management System, EvolvED provides a controlled and auditable environment that ensures consistency, traceability, and measurable outcomes.

EvolvED enables PTB to expand beyond capacity-limited delivery and supports recurring, technology-enabled growth.



HSSE & COMPLIANCE SOLUTIONS

PTB delivers HSSE and compliance solutions as part of its **integrated capability and systems implementation platform**, supporting organisations operating in complex and performance-driven environments.

As a **SHENA-approved HSSE training provider**, PTB delivers HSSE training through face-to-face instruction, practical exercises, scenario-based learning, and applied workshops. Training delivery is closely integrated with consultancy and systems implementation to ensure effective translation into operational practice.

Beyond training, PTB provides integrated consultancy and assurance services including:

- **HSSE audits and gap assessments**
- **HAZID/HAZOP facilitation**
- **ISO 45001 readiness and internal audits**
- **Risk management and safety case support**
- **Contractor HSSE assurance**
- **Governance and management systems advisory**

Through a **practical, systems-based approach**, PTB supports organisations to move beyond compliance-driven practices towards mature, performance-based HSSE management systems. Long-term advisory and retainer-based engagements enable sustained improvement and consistency of application.



FABRICATION & APPLIED ENGINEERING SERVICES

PTB's fabrication capability provides practical, engineered solutions that complement its training and consultancy services.

Operating from dedicated workshop facilities, PTB delivers customised fabricated furniture, fixtures, machinery modifications, prototyping, and training-integrated workshop programmes. This asset-backed capability enables PTB to combine learning with real-world application, creating a distinctive value proposition.



WHY PARTNER WITH PTB?

PTB offers a differentiated value proposition grounded in practical delivery and implementation:

- ✔ ISO 9001-certified systems
- ✔ SHENA-approved training provider
- ✔ Proven government and industrial track record
- ✔ Strong hands-on and face-to-face training capability
- ✔ Digital support through EvolvED
- ✔ Workshop and fabrication assets
- ✔ Integrated “train + implement + deliver” model

These strengths position PTB as a reliable, low-risk partner capable of delivering both capability development and operational outcomes.



GROWTH & STRATEGIC COLLABORATIONS

PTB's future growth will focus on strengthening its role as an **integrated capability, compliance and industrial solutions partner**, delivering scalable and sustainable solutions that extend from workforce capability development to systems implementation and operational delivery.

Growth will be driven through the continued integration of capability development, consultancy, applied engineering, and digital enablement, enabling PTB to support organisations operating in increasingly complex, regulated, and performance-driven environments. Digital platforms and hybrid delivery will enhance consistency, reach, and governance, while applied and implementation-focused services will remain central to value creation.

PTB welcomes collaborations with partners and institutions that share its commitment to **delivering sustainable capability and practical solutions**, underpinned by strong governance, measurable outcomes, and real-world implementation.



CONTACT US

FOR FURTHER INFORMATION AND QUERIES

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